



Responsible Partnership

The world's leading battery manufacturer Clarios is part of the United Nations Global Compact. Thus we have committed ourselves to ten universal sustainability principles and assume responsibility for human rights, fair labor conditions, environmental protection and anti-corruption.

WE GO THE EXTRA MILE

- Our commitment: industry-leading sustainability standards
- Our code of conduct is valid as well for all our suppliers
- Transparent supply chains according to Metal Alliance for Responsible Sourcing (MARS)
- Our actions comply with the OECD Guidelines for Multinational Enterprises and the core labour standards of the International Labour Organisation (ILO)
- Clarios is a founding member of the lead industry's global Material Stewardship Programme launched to further protect workers and environment
- All our Clarios EMEA plants are certified with OHSAS 18001/ISO 45001 for health and safety

Compliance, Diversity and Inclusion

In the Clarios Code of Conduct we have set out unequivocal values for ourselves which make clear that how we achieve our goals matters as much as achieving them. This underpins everything we do:

We provide fair working conditions and absolute equality of opportunity for our employees. We keep each other safe – always! We respect each other, regardless of where we come from, who we are, what language we speak or how we look.

A dedicated Compliance team supports our workforce in observing all regulations and requirements, ensuring fair competition, trade compliance and preventing all forms of corruption. Any employee can raise a concern confidentially, e.g. via our Clarios Integrity Helpline. **We speak up and improve things together.**

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The Clarios Way for More Sustainability

Setting the standards



A World worth Living in – We Take Care

The world's leading battery manufacturer Clarios actively promotes sustainable initiatives. Our voluntary commitment to the environment is an important part of our corporate responsibility. We constantly strive to keep the impact of our products and processes as low as possible.

We Are Committed to Environmental Protection

We at Clarios are firmly committed to environmental awareness and sustainability. With our technologies and processes we set industry standards for health, safety and environmental protection in production and recycling.

Our environmental management is certified according to ISO 14001.

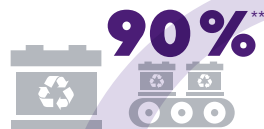
Solutions by Clarios help our customers to save energy, reduce emissions and fuel consumption.

For example, eight out of ten new vehicles with start-stop technology are equipped with our AGM or EFB batteries.

Best Example of a Perfect Circular Economy

Together with customers and partners, we have developed a collection system that enables a closed recycling loop. As a result, more than 98% of lead batteries from vehicles in Europe are collected and recycled.

90% of the materials in lead-acid batteries can be recovered and recycled.



98% of lead batteries in vehicles are collected and recycled at end-of-life. The best circular economy example.



75% of lead in European lead batteries is now produced from recycled sources.



Lead-acid batteries deliver up to 8% CO₂ savings in a highly cost-effective manner.

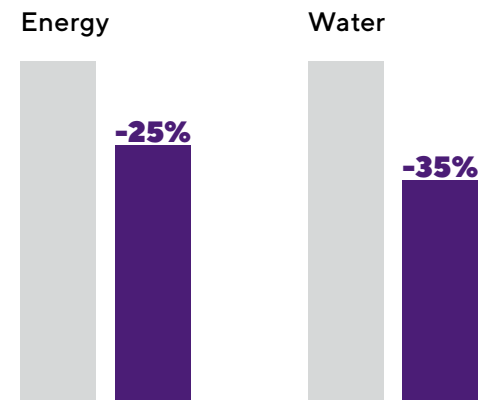


* The Rechargeable Battery Market and Main Trends 2014–2025, Avicenne Energy, 2015
 ** Main first uses of lead & zinc in Europe, International Lead and Zinc Study Group (ILZSG), 2017
 *** Lead industry life cycle studies: environmental impact and life cycle assessment of lead battery and architectural sheet production, The International Journal of Life Cycle Assessment, 2016



Our Inspiration? Our Employees!

Our sustainability managers frequently run trainings for all employees and encourage them to contribute their ideas for improvement. The result:



Reduction in the production of a battery

ISO 50001 certified energy management

Our energy management system visualizes the consumption of resources. This enables us to find further potential for savings and make optimum use of it.